



# **Dnaagdawenmag Binnoojiiyag**

## **Child & Family Services**

517 Hiawatha Line  
Hiawatha First Nation, ON  
K9J 0E6

### **Employment Opportunity**

## **Family Service Worker/Children and Youth Service Worker (Blended) (2) Bancroft, ON**

Dnaagdawenmag Binnoojiiyag Child and Family Services is an Indigenous Child Well-Being Agency working towards obtaining the child protection mandate. We are transitioning into Stage C of the Designation process, which means we will be hiring a large number of front line workers over the next one to two years.

#### **Purpose of the Position:**

Reporting to the Supervisor, the Family/Child and Youth Service Worker is responsible for providing support to individuals and families seeking or referred to Dnaagdawenmag Binnoojiiyag Child and Family Services. Due to location this worker may carry a generic caseload, and also carry out Intake Duties. This position conducts assessments of risk in addition to providing a varied degree of intervention services to families and their children who are experiencing difficulty in family functioning. The Family/Children and Youth Service Worker is the case supervisor who holds primary responsibility in the decision making related to child admissions, discharge from CAS care etc.

#### **Responsibilities:**

Reduces the risk of harm to children according to the Risk Assessment Model for Child Protection in Ontario, as follows:

- Develops a plan for risk reduction intervention, based on Comprehensive Assessments and Plans of Service as outlined in the Risk Assessment Model.
- Conducts investigations in ongoing child protection cases where there are new allegations of harm, including performing Safety Assessments and making Verification and Protection decisions.
- Where a child cannot remain safely within the home, shall first explore all options to apprehension through the use of alternative dispute mechanisms, engagement with parents and extended family to identify options, and work with the First Nations Designated Person or community representative to seek alternative plans that protect the child while maintaining involvement by parents, family and community.
- Brings selected cases to Family Court in order to protect children when authorized to do so by the Executive Director.
- Develops and maintains effective and therapeutic casework relationships with clients with the objective of reducing risk of harm to children.
- Performs both internal and external record checks, i.e. Fast Track, Child Abuse Register.
- Provides an ongoing assessment of the child's needs and to develop an appropriate Plan of Care based on these needs.
- Participates in the development and implementation of alternative residential care plans for children requiring replacement.
- To monitor childcare practices within placements and to alert the Supervisor of any potential problems regarding the care and protection of the child.
- To attend YOA Court, if required, to provide evidence concerning children in care as well as support to the youth.
- To attend CFSA Court, if required, to assist the protection worker by providing evidence pertaining to the child's needs and progress in care.
- Prepares legal documentation (as required) ensuring accuracy and completion prior to court.

- Prepares for, attends, and provides testimony in Family Court and Criminal Court.

**Education and Experience:**

- Bachelor of Social Work Degree or Bachelor's Degree in a Human Services related field, and a minimum of three (3) years relevant experience working with children and families;
- A solid understanding of and sensitivity to the experiences of First Nations and Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the "Sixties Scoop" upon them is essential.
- Preference shall be given for persons of First Nations or Indigenous heritage who meet the educational requirements, or who have alternate, equivalent education and experience in the opinion of the Executive Director. Knowledge of Metis and Algonquin culture and ceremony would be an asset.

**Accountabilities:**

- The employee is required to provide their own vehicle for use on the job, and also provide DBCFS with evidence of your valid Ontario Driver's License and of PL & PD insurance coverage for at least \$2,000,000.00, which must include coverage for the transportation of children.
- Provide an acceptable CPIC with VPSS.

**Work/Knowledge Requirements:**

- Be familiar with relevant provincial legislation, regulations and guidelines.
- Have thorough knowledge of cultures and significant characteristics of the social structures of Dnaagdawenmag Binnoojiiyag Child and Family Services First Nations.
- Be familiar with service delivery policies and procedures; (re: funded areas of service).
- Have extensive knowledge of the range of methods and techniques that are employed in social work practice with children and families.

**Starting Salary:** \$63,000 - \$75,931 Based on Qualifications and Experience.

**Closing Date:**

Open until filled, first screening June 28th, 2018 @ noon.  
Incomplete applications will not be considered.  
Only those selected will be contacted for an interview.

**Please send:**

- Application for Employment (available at [www.binnoojiiyag.ca](http://www.binnoojiiyag.ca) ), Please indicate preferred location in your application
- Cover letter and Resume (include 3 work related references)

Cheryl Benstead, Recruiting and Training Coordinator  
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**Notes:**

1. Persons of Aboriginal ancestry and members of DBCFS First Nations are encouraged to apply.
2. For a full job description and any questions please email: [careers@binnoojiiyag.ca](mailto:careers@binnoojiiyag.ca)